

**The University of Waikato
Te Whare Wānanga o Waikato**

POSITION DESCRIPTION

Nurse Practitioner

Vision

We will

- deliver a world-class education and research portfolio
- provide a full and dynamic university experience which is distinctive in character
- pursue strong international linkages to advance knowledge

The over-arching themes of this *Vision* are:

- Excellence
- Distinctiveness
- International Connectedness

Values

Ko te mana o Te Whare Wānanga o Waikato ka herea ki tō tātou:

- Tu ngātahi me te Māori
- Mahi pono
- Whakanui i ngā huarahi hou
- Whakarewa i te hiringa i te mahara

The University of Waikato places a high value on:

- Partnership with Māori
- Acting with integrity
- Celebrating diversity
- Promoting creativity

1. GENERAL

Student Services provides high quality integrated services that foster engagement, promote wellbeing and support students in achieving their academic goals. The work of Student Services comprises the following student services: administrative processes from enrolment through to graduation, enquiry management, pastoral care, international student services, health, accommodation, counselling, disabilities support, career development services, sport and wellbeing, student surveys and student complaints and appeals.

The Director of Student Services is responsible for the overall management of Student Services, with assistance from a team of Associate Directors including the Associate Director Student Health.

The University Health Service provides high quality, accessible health and wellbeing care to students. The integrated, multidisciplinary team supports the educational process by modifying or removing health-related barriers to personal development and learning.

2. POSITION PURPOSE

To provide expert Nurse Practitioner primary care services for Student Health Services. To work collaboratively and innovatively with other colleagues at Student Health Services and the wider University community to improve health and wellbeing.

3. ACCOUNTABILITY

The Nurse Practitioner is responsible to the Medical Director.

4. FUNCTIONAL RELATIONSHIPS

Internal: Students
Associate Director, Student Health Service
Medical Director
Integrated Student Health Service team
Accessibility Services
Student Services

External: Medical, nursing and social support services in the Waikato community

5. KEY TASKS

- Provision of expert Nurse Practitioner care for students currently enrolled at the University of Waikato
- Provide clinical services that achieve agreed PHO targets
- Managing clinical results
- Promote health literacy and healthy lifestyle choices
- Work in collaboration with the integrated Student Health Service Team
- Manage the systems, processes and resources to meet the needs of the patient / consumer / tangata whaiora in an efficient and effective manner
- Contribute to the achievement of the strategic direction for the service and Wellbeing@Waikato
- Participate in the maintenance of a safe and healthy work environment for self and others including students. Comply with and undertake responsibilities set out in the University's Health and Safety Policy.

NOTE: Staff have annual objectives, development and reflection (ODR) meetings with their manager. New staff normally attend such a meeting approximately three months after taking up their appointment.

6. PERFORMANCE STANDARDS

The Nurse Practitioner will be performing satisfactorily when:

- Delivery of care contributes to expeditious recovery from illness and injury.
- Health literacy and healthy lifestyle choices are included in delivery of care
- Positive collaborative relationships support effective practice and care delivery
- University policies, procedures, relevant work standards and statutory obligations are complied with.
- Safe and healthy work practices are followed that comply with University policies and procedures, relevant work standards and statutory obligations.

PERSON SPECIFICATION

EDUCATIONAL QUALIFICATIONS

Essential

- Registration with the Nursing Council of New Zealand as a Registered Nurse
- Approved by the Nursing Council of New Zealand to hold Nurse Practitioner Registration
- A current practising certificate with the Nursing Council of New Zealand
- Masters qualified as per Nurse Practitioner expectations
- Prescribing rights

TRAINING, SKILLS AND KNOWLEDGE

Essential

- Five years recent clinical experience
- Proven experience as a Nurse Practitioner
- Strong written and oral communication skills
- Excellent interpersonal skills.
- Ability to work in positions of responsibility, demonstrating assessment skills and independent decision making.

Preferred

- Experience in the health and wellbeing needs of tertiary students.
- Experience and/or interest in mental health, sexual and women's health, LGBTQIA+ health and Māori and Pacific health.
- Ability to apply information and communication technologies to achieve desired outcomes and maintain and update those skills.
- Proven strategic thinking, planning and delivery of innovative health improvement initiatives

PERSONAL QUALITIES

- Demonstrate enthusiasm, drive and energy for health improvement
- Ability to work collaboratively and cooperatively with colleagues and other health professionals
- Ability to relate to and be sensitive to the needs of a wide range of students from a variety of backgrounds and cultures
- Ability to meet deadlines and operate effectively under pressure
- Committed to and capable of identifying and improving student health and working with others to achieve positive health outcomes
- Commitment to a culture of openness, flexibility and cooperation and collaboration
- Commitment to equal opportunity and to the University's partnership with Māori as intended by the Treaty of Waitangi

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