

POSITION DESCRIPTION

Postdoctoral Fellow Young Women's Health and Wellbeing in Sport

Reports to:	Project Lead
Division:	Division of Health
Tenure:	Three years
Location:	Hamilton and/or Tauranga
Date:	July 2026

Vision

Ko te tangata

A research-intensive university providing a globally connected, innovative and inclusive studenty experience in an environment characterised by a commitment to diversity, respect for Indigenous knowledge, and high levels of community engagement.

Values

Ko te mana o Te Whare Wānanga o Waikato ka herea ki tō tātou:

- Tū ngātahi me te Māori
- Mahi pono
- Whakanui i ngā huarahi hou
- Whakarewa i te hiringa i te mahara

The University of Waikato places a high value on:

- Partnership with Māori
- Acting with integrity
- Celebrating diversity
- Promoting creativity

1. GENERAL

The Division of Health undertakes research and teaching to achieve better, fairer health outcomes in Aotearoa. Currently, it offers programmes in Pharmacy and Biomedical Sciences, Health Equity and Innovation, Midwifery, Nursing, Medicine and Sport and Human Movement.

2. POSITION PURPOSE

The Postdoctoral Fellow is a postdoctoral academic appointment. The Fellow will have a strong interest in research in women's health, wellbeing and performance in sport, be expected to participate in applicable duties within the School of Sport and Human Movement and potentially contribute to undergraduate and postgraduate teaching where appropriate. The Fellow will work under the supervision of Professor Holly Thorpe in the School of Sport and Human Movement, Division of Health.

3. ACCOUNTABILITY

Postdoctoral Fellow is directly responsible to Project Lead, Professor Holly Thorpe.

4. FUNCTIONAL RELATIONSHIPS:

- Principal Investigator of the Project
- Other Project participants and stakeholders
- Other School/Faculty staff
- Students
- Research and Enterprise Office
- External sport and research organisations and Collaborators

5. KEY TASKS

Having regard to the aims and objectives and the long-term strategic goals of the School, the Division and the University the primary objectives of the Postdoctoral Fellow include:

- Work with Professor Thorpe and the research team to conduct high quality research and contribute to knowledge development through scholarship, publication and conference and public presentations.
- Co-lead the organization of an annual Women's Health and Wellbeing in Sport Conference.
- Support initiatives that develop and enhance the University of Waikato's MOU with the Global Observatory of Gender Equity in Sport
- Collaborate with academic colleagues and relevant stakeholders (i.e., schools, sports organizations).
- Develop and publish peer reviewed publications in Q1/Q2 journals annually.
- Actively participate as a team member of the research group, including assisting with the day-to-day management of research activities, research administrative functions, data collection, analysis and management, and research dissemination and engagement.
- Co-lead public engagement, and planning and implementation of impact work associated with the project (including policy briefs, media engagement, reports)
- Lead or assist with applications for research funding.
- Participate as a new scholar in the School of Sport and Human Movement, the Division of Health and across the university.
- Participate in the maintenance of a safe and healthy work environment for self and others including students. Comply with and undertake responsibilities set out in the University's Health

and Safety Policy.

- Any other duties as required that are consistent with the position held, other than in exceptional circumstances such as rehabilitation after injury or sickness.

6. PERFORMANCE STANDARDS

The Postdoctoral Fellow will be performing satisfactorily when:

- Research is carried out as planned, and project milestones are achieved.
- Interactions with other staff and students are positive, professional, collegial, and appropriate for the position.
- Expertise in the research area is disseminated and available to University staff, students and stakeholders as appropriate.
- Any Intellectual Property and confidentiality requirements of the role are strictly adhered to.
- Contributions made to administration, research organisation and function, and other School/Division activities demonstrate initiative, engagement and collegiality.
- Relevant collaborations, partnerships and relationships are developed.
- The Research Leader (Professor Thorpe) is alerted promptly when problems arise and a pro-active contribution is made to problem solving.
- Safe and healthy work practices are followed. University policies, procedures, relevant work standards and statutory obligations are complied with.

NOTE: Staff have annual objectives, development and reflection (ODR) meetings with their manager. New staff normally attend such a meeting approximately three months after taking up their appointment to set objectives.

PERSON SPECIFICATION

EDUCATIONAL QUALIFICATIONS

- PhD in a relevant gender and sport-related field.

TRAINING, SKILLS AND KNOWLEDGE

- Experience with both qualitative and quantitative research methods
- Experience working in transdisciplinary research team
- Experience working with sports organisations
- Demonstrated ability to complete projects to deadlines and produce research outputs of a high standard.
- A team-player who has a demonstrated ability to work professionally and effectively with other team members.
- An established and high-level record of research and publishing and an active programme of scholarship.
- Advanced organisational skills with the ability to attend to detail.
- Demonstrated ability to communicate in both a written and spoken format.
- A proven ability to communicate and work effectively with internal and external stakeholders.

PERSONAL QUALITIES

- Aroha ki te tangata.
- Commitment to a culture of openness, flexibility and cooperation to achieve excellence in academic programmes, research and service.
- A commitment to equal opportunity and to the University's partnership with Māori as intended by Te Tiriti o Waitangi.
- Ability to work well in a team environment.
- High ethical standards of work.
- Excellent organisational skills.
- Proven ability to maintain a professional approach while under pressure.
- Self-motivation and a pro-active approach.
- Respect for confidentiality.
- A commitment to produce high-quality work.
- Flexible attitude to work tasks and work scheduling.
- Willingness to learn new skills, when provided with appropriate support.