

**The University of Waikato
Te Whare Wānanga o Waikato**

POSITION DESCRIPTION

Postdoctoral Fellow – Tauhokohoko

Vision

We will

- deliver a world-class education and research portfolio
- provide a full and dynamic university experience which is distinctive in character
- pursue strong international linkages to advance knowledge

The over-arching themes of this *Vision* are:

- Excellence
- Distinctiveness
- International Connectedness

Values

Ko te mana o Te Whare Wānanga o Waikato ka herea ki tō tātou:

- Tū ngātahi me te Māori
- Mahi pono
- Whakanui i ngā huarahi hou
- Whakarewa i te hiringa i te mahara

The University of Waikato places a high value on:

- Partnership with Māori
- Acting with integrity
- Celebrating diversity
- Promoting creativity

1. GENERAL

Te Kotahi Research Institute engages in research that contributes to enhancing the well-being for Iwi, Māori, Indigenous communities, and society. Te Kotahi Research Institute is aligned with and supports the work of the Deputy Vice-Chancellor Māori, positioning Te Kotahi as a cross-University research institute enabling it to bring together academics and researchers from across the University to support, develop and promote research for, by and with iwi/Māori. It will bring together scholars across disciplines to undertake research through its extensive networks both nationally and internationally, acknowledging the diverse nature of Māori research and the needs and aspirations of iwi/Māori communities and other end users. Te Kotahi has a

research programme focused on developing leading edge knowledge and integrated solutions appropriate to both discipline-based and multidisciplinary study.

2. POSITION PURPOSE

The Postdoctoral Fellow is a postdoctoral academic appointment co-funded by the MBIE (Ministry of Business, Innovation and Employment) Tauhokohoko research programme. The Fellow will have a strong interest in research in the areas of Indigenous data sovereignty and Indigenous trade aligned to this research programme, be expected to participate in applicable duties within the Te Kotahi Research Institute. There is scope to develop independent projects that build knowledge and understanding about Indigenous data sovereignty and Indigenous trade with a particular focus on the digital economy and/or digital cultural heritage. The Fellow will work under the supervision of one or more senior mentors of Tauhokohoko.

3. ACCOUNTABILITY

The Postdoctoral Fellow is responsible to the Director, Te Kotahi Research Institute.

4. FUNCTIONAL RELATIONSHIPS:

Director, Te Kotahi Research Institute
Primary Investigator (Tauhokohoko), Waikato Management School
Staff, Te Kotahi Research Institute
Research team, Tauhokohoko
Māori researchers within University of Waikato
Iwi

5. KEY TASKS

Having regard to the aims and objectives and the long-term strategic goals of the Institute, the Division and the University the primary objectives of the Postdoctoral Fellow include:

- Conduct high quality research related to the Indigenous data sovereignty and its application to research in a variety of contexts including Indigenous trade, entrepreneurship, policy, and economy.
- Contribute to knowledge development through development of resources related to indigenous data sovereignty.
- Contribute to knowledge exchange through scholarship, publication, and conference and public presentations.
- Support research programme initiatives as appropriate.
- Develop research proposals around Indigenous data, its application and use.
- Participate as a new scholar in the Te Kotahi Research Institute and the University of Waikato.
- Collaborate with academic colleagues and relevant stakeholders.
- Contribute to teaching in undergraduate and postgraduate programmes as a guest lecturer where appropriate.
- Participate in the maintenance of a safe and healthy work environment for self and others including students. Comply with and undertake responsibilities set out in the University's Health and Safety Policy.
- Any other duties as required that are consistent with the position held, other than in exceptional circumstances such as rehabilitation after injury or sickness.

6. PERFORMANCE STANDARDS

The Postdoctoral Fellow will be performing satisfactorily when:

- Research is carried out as planned, and project milestones are achieved.
- Expertise in the research area is disseminated and available to University staff, students and stakeholders as arranged.
- Contributions made to administration and other School/Faculty activities demonstrate initiative, engagement, and collegiality.
- Relevant collaborations, partnerships and relationships are developed.
- Safe and healthy work practices are followed. University policies, procedures, relevant work standards and statutory obligations are complied with.

PERSON SPECIFICATION

EDUCATIONAL QUALIFICATIONS

- PhD in a relevant field.

TRAINING, SKILLS AND KNOWLEDGE

- An established and high-level record of research and publishing and an active programme of scholarship.
- Research skills in alignment with the focus area.
- Broad and in-depth knowledge of the focus area.
- A proven ability to communicate and work effectively with internal and external stakeholders
- Ability to apply information and communication technologies to achieve desired outcomes and maintain and update those skills.

PERSONAL QUALITIES

- Proven ability to maintain a professional approach while under pressure.
- Self-motivation and a pro-active approach.
- Willingness to contribute and operate as part of a team.
- Commitment to a culture of openness, flexibility, and cooperation to achieve excellence in academic programmes, research, and service.
- A commitment to equal opportunity and to the University's partnership with Māori as intended by the Treaty of Waitangi.

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